

Lasallian Foundation

Risk Assessments for Managing Physical and Online Environment

| Risk Identification | | Risk Assessment | | | Risk Management |
|---------------------|---|-----------------|-------------|------------|---|
| Standard | Description | Likelihood | Consequence | Risk Level | Management Actions |
| 8.1.1 | Use of child labour on building projects funded by the Lasallian Foundation in Pakistan and PNG | Possible | High | High | Quotations obtained from reputable construction companies and age of labourers discussed as part of the agreement to proceed with the contract. The site being shut down and funds ceased until all labourers are identified to be the correct age. |
| 8.1.1 | Adult to child interactions which are unsafe | Possible | High | Serious | Employees contracted to implement projects will not be allowed to interact with children one on one and or must not be alone in the presence of children. Daily site inductions if children are on site about safety and presence, with zero adult to child interactions. Signed code of conduct for each employee. |
| 8.3.1 | Caretaker housing or staff quarters are shared. | Possible | Moderate | Low | All employed staff live off site except in Pakistan where most institutions have care takers who stay overnight. Provision is made in project funding to provide separate amenities for those staff. |
| 8.4.1 | Injury to children due to construction work. | Possible | High | Medium | Project and construction work is scheduled for the holidays, the area is sealed off from students and staff, alternative routes around the school are created. |
| 8.3.1 A | Potential construction labourer or employee becomes violent or abusive on site in the site of children and poses an unacceptable risk | Possible | High | High | All staff will have a formal induction at the start of their contract, which will include signing a code of conduct and instant termination in the event of unacceptable risk |
| 8.2.1 8.2.2 | Staff breaching acceptable online environment. | Possible | High | Low | All staff are trained in the acceptable use of online environments, are inducted, agree to the |

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| | | | | | code of conduct upon employment. All matters are investigated, and procedures are followed with the investigation, suspension, or termination of employees. |
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